



**School of Social Work**

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**Statement from the Equity, Diversity & Inclusion Committee  
School of Social Work**

**RE: INTERNATIONAL DAY AGAINST HOMOPHOBIA, TRANSPHOBIA,  
BIPHOBIA and INTERSEXPHOBIA.**

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The School of Social Work's Equity, Diversity, and Inclusion (EDI) committee acknowledges May 17<sup>th</sup> as the "International Day Against Homophobia, Transphobia, Biphobia and Intersexphobia." As a reminder to all staff, instructors, and students, we encourage you to use this day to reflect and acknowledge both the progress made in the recognition and protection of the human rights of 2SLGBTQIA+ people, and on the impacts of the remaining systemic and structural obstacles that have yet to be overcome.

The School of Social Work's EDI Committee asks you to stand in solidarity with 2SLGBTQIA+ community members and allies in their call to remember and support those harmed by 2SLGBTQIA+ discrimination, harassment, and violence. Together we must collectively act against all forms of hatred and oppression including those such as the erasure of the unique Nation- specific gender identities represented within the umbrella term Two-Spirit through the colonial eradication of Indigenous language (Robinson, 2020), and; the more recent introduction of regressive and discriminatory policies for gender diverse children in schools and those seeking gender-affirming care.

We encourage all staff, instructors, and students to stand as allies and to educate themselves on the impacts of anti-2SLGBTQIA+ hatred. On May 17<sup>th</sup>, let's collectively take time to reflect on strategies to respond to Homophobia, Transphobia, Biphobia, Intersexphobia, and other forms of hatred, racism, and violence in our school, this university, and across our province.

In this spirit, the EDI committee is passing along links to resources that may aid in our individual journeys and commitments to the project of ending Homophobia, Transphobia, Biphobia and Intersexphobia and anti-2SLGBTQIA+ hatred in the province of NL. We encourage you to use these resources while you reflect and mark this important day.

Please stay tuned for further communication from the committee regarding resources and opportunities to participate in events that acknowledge important days such as this one. It is our hope that in the next academic year, we will grow together in our understanding, recognition and appreciation of the magnificent diversity that makes our school a strong community.

Dr's Fred Andersen and Laura Pacheco (Co-Chairs)

*Fred Andersen* 

On behalf of EDI committee members:

Amy Young, Kristen Hynes, Mackenzie Long, Tadiwa Mugwise, Nikki Browne, Maxine Paul, Lynsey Soper-Thistle, Stephanie Hynes, Kathy de Jong.

### **Resources for review**

<https://www.mun.ca/student/student-supports-and-services/respectful-campus-community/sexual-and-gender-diversity/lgbtq-resources-at-memorial/>

[https://egale.ca/awareness/?gad\\_source=1&gclid=CjwKCAjwupGyBhBBEiwA0UcqaDJaf8gt0SGGbxLW88hTAvWA9r3MK0Wc1Q\\_SUiEdSdrf\\_f-Zwjf4lxoCPegQAvD\\_BwE#topics=schools+workplace&audiences=students](https://egale.ca/awareness/?gad_source=1&gclid=CjwKCAjwupGyBhBBEiwA0UcqaDJaf8gt0SGGbxLW88hTAvWA9r3MK0Wc1Q_SUiEdSdrf_f-Zwjf4lxoCPegQAvD_BwE#topics=schools+workplace&audiences=students)

<https://www.thequadnl.com/>

<https://www.plannedparenthoodnlshc.com/>

[https://www.rainbowequality.ca/pledge?utm\\_campaign=rainbow\\_equality\\_pledge&utm\\_medium=email&utm\\_source=momentumcanada](https://www.rainbowequality.ca/pledge?utm_campaign=rainbow_equality_pledge&utm_medium=email&utm_source=momentumcanada)

<https://centerforblackequity.org/history>

<https://ccgsd-ccdgs.org/>

<https://familyequality.org/resources/lgbtq-families-for-black-lives/>

<https://queerofcolour.ca/about/>

<https://wemattercampaign.org/>